OVET B.V. Processes

Process : Privacy

Title : Privacy statement

Version : 1.0

Date : April 16th 2025



Privacy statement OVET

Most recent update: April 16, 2025

OVET places great importance on the privacy of its customers, employees, applicants, and visitors. In this privacy statement, we explain which personal data we collect, why we do so, and how we handle this data with care. We aim to be transparent about the processing of personal data and comply with applicable laws and regulations, including the General Data Protection Regulation (GDPR).

1. Data Controller

OVET B.V., located at Noorwegenweg 2, 4538 BG, Terneuzen, the Netherlands, is the data controller responsible for the processing of personal data as described in this privacy statement.

2. What Personal Data Do We Process?

We process the following categories of personal data:

Customers and suppliers:

 Name, company details, contact information (such as phone number and email address), payment details, and other data necessary for the performance of our services.

Website visitors:

• IP address, browser data, browsing behavior, and other technical information that may be collected via cookies.

Applicants:

 Name, address, contact details, CV, cover letter, and other relevant data related to the application process.

• Employees:

 Personal data required for the execution of employment contracts, such as name, address, contact details, salary information, and other data in accordance with applicable laws and regulations.

3. Why Do We Process Personal Data?

We process personal data for the following purposes:

 To fulfill contractual obligations with customers and suppliers, such as delivering products and services.

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- To improve our services and communication, for example through customer satisfaction surveys.
- To comply with legal obligations, such as tax and business registrations.
- To process job applications and manage employee information.
- To carry out marketing and communication activities, where consent has been given.

4. How Long Do We Retain Personal Data?

We do not retain personal data longer than necessary for the purposes for which it was collected, unless legal retention periods apply. In some cases, we may retain data longer, for example for administrative purposes, as long as this is legally required.

5. Sharing Personal Data

OVET only shares personal data with third parties when necessary for the performance of our services or to comply with legal obligations. This may include:

- Sharing data with our processors (such as IT service providers) who process personal data on our behalf. We enter into data processing agreements with these processors to ensure they handle the data securely and confidentially.
- Sharing data with government authorities, such as the Tax Authority, if required by law.

We do not sell your personal data to third parties.

6. Security of Personal Data

We take appropriate technical and organizational measures to protect personal data against loss, misuse, unauthorized access, alteration, or disclosure. These measures are in line with the nature of the personal data and the risks involved in processing.

7. Your Rights

You have the right to take the following actions regarding your personal data:

- Access: Request to know which personal data we process about you.
- **Correction:** Request correction of incorrect or outdated data.
- **Deletion:** Request deletion of your personal data, unless there is a legal obligation to retain it.
- Restriction: Request restriction of the processing of your personal data in certain cases.

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- **Objection:** Object to the processing of your data, for example when we process your data based on legitimate interest.
- **Withdrawal of consent:** If the processing is based on your consent, you may withdraw it at any time.
- Lodge a complaint: If you believe we are processing your personal data unlawfully, you may file a complaint with the Dutch Data Protection Authority (Autoriteit Persoonsgegevens).

To exercise these rights, please contact us using the contact details below.

8. Contact Information

For questions about this privacy statement or to exercise your rights, please contact:

OVET B.V.

Noorwegenweg 2 4538 BG TERNEUZEN The Netherlands

Email: <u>ekoole@ovet.nl</u> Phone: +31 (0)115-676 711

We will respond to your request as soon as possible.

9. Version Control of This Privacy Statement

We reserve the right to amend this privacy statement. For example, we may make changes to comply with new laws and regulations or to reflect new processing activities. Any changes will be published on our website, and the date of the last update will be clearly indicated.

Version control: Version 1.0 dated April 16, 2025 – First version of the privacy statement. We recommend reviewing this privacy statement regularly to stay informed of any changes.