



## HSSE-policy statement HES

- Promote the Health, Safety, Security & Environment policy on all levels of the company and address these activities with equal priority as any other business activity.
- Comply with the applicable laws and regulations and apply appropriate standards where respective legislation is not applicable.
- Minimize the impact of our business on people and environment through the use of proper design, construction and maintenance procedures.
- Ensure a safe and healthy working environment through the construction of appropriate facilities and the provision of adequate protective equipment.
- Provide adequate training and job-specific education supported by internal standards, procedures and instructions.
- Empower employees with stop-work authority and the possibility to pro-actively report near misses, incidents and facility hazards.
- Reduce the work related safety risks by adequately response to potential hazardous situations and unsafe actions.
- Provide quick and efficient response to emergency situations to minimize the potential impact of incidents.
- Clear communication about the authorizations and responsibilities, necessary for a proper implementation of the HSSE policy on all levels of the business operations.
- Promote efficient use of natural resources and energy, prevent pollution and raise employee's awareness to minimize adverse impacts on the environment.
- Continuous improvement by assuring compliancy with all applicable standards, set targets and benchmark the performance.
- Strive to have an open and honest communication with internal and external stakeholders and dedicate adequate attention to complaints and appropriate follow-up.

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